

BIBICA JOINT STOCK COMPANY
BIBICA ‘S SHAREHOLDER MEETING 2023 AGENDA
(Tentative program)

The Board of Directors of the Company agreed on the program of the 2023 Annual General Meeting of Shareholders as follows:

No	TIME	CONTENT
1	PART 1 SHAREHOLDERS MEETING OPENING 14:30 - 14:50	1. Declaring the reason, introduce the Participant
		2. Announcing the satisfied condition to organize the Shareholders Meeting
		3. Approve the list of Chairman, Secretariat, and Vote Counting Committee
		4. Approve the meeting regulations
		5. Approve the meeting agenda
2	PART 2 PRESENTATION OF REPORTS AND PLAN 14:50 - 15:30	1. The report from the Board of Director and Management for 2022
		2. Auditor and Financial Report in Y2022 (Audited)
		3. Report of the Internal Audit Committee
		4. Appropriation of profit Y2022
		5. Business targets, action plan in Y2023
		6. Expected profit distribution Y2023
		7. Choosing Auditor: PWC, ERNST & YOUNG, KPMG, DELOITTE. Authorization for the Board of Directors to choose the Auditing Company 2023
		8. Board remuneration 2023-2025
		9. Operational Regulations of the Board of Directors
		10. Amendments and supplements to the Internal Regulations on Corporate Governance
3	PART 3 VOTING BOD (Online) 15:30 - 15:40	Vote on the contents of Part 2
4	PART 4 DISCUSSION 15:15 – 15:50	Discussion of Shareholders and Board of Directors & Vote Counting
5	PART 5 CLOSING SHAREHOLDERS MEETING 15:50 – 16:30	1. Approve The meeting report
		2. Announcing Resolution of the meeting
		3. Declare closing meeting

Depending on the situation at the General Meeting, the Presidium will arrange a break time

**ON BEHALF OF BOD
CHAIRMAN**

TRUONG PHU CHIEN